KELLER

IMS – Integrated Management System Policy
(Health, Safety, Environment & Quality)

Vision

Be the leader in the field of **Ground Engineering** - *"Design & Execution of Geotechnical works"* by providing best values to all our customers through systematic practices and employing highly motivated and technically strong personnel.

Mission

- ✓ To achieve sustainable and profitable growth through Creativity and Innovation in all areas.
- ✓ Provide a multicultural environment that motivates teamwork, continuous learning and development and reward of individual achievement.
- ✓ Provide our employees with adequate facilities such as internal and external educational programs, knowledge sharing with other branches, research etc., to enable them to improve their professional skills.
- ✓ Impart adequate training on our HSEQ requirements for all staff to ensure a safe work environment and ''Think Safe'' mind set at all times.
- ✓ Eliminate the hazards at the sources at all work places to reduce the OH&S Risks to the employees through consultation and participation of workers.
- ✓ Adopt reliable methodologies to reduce environmental impact and prevent pollution.
- ✓ Increase awareness on personal safety and encourage continual learning, essentially from experiences of our own and others.
- ✓ Continually improve our services by setting and achieving objectives in line with customer and HSEQ requirements of the Keller Group.
- ✓ Strive for high standards of personnel health and safety and prevent injuries & ill health for all those working in Keller and for Keller.
- ✓ Comply with all applicable statutory and regulatory requirements of Health, Safety, Environment and Quality related to our activities, products and services.
- ✓ To ensure that this Policy is communicated throughout the organization and, at a minimum be reviewed annually.

Reference Standard:

a.   ISO 9001:2015 Clause 5.2
b.   ISO 14001:2015 Clause 5.2
c.   ISO 45001:2018 Clause 5.2

Document change history

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